

HEALTH & SAFETY POLICY

Dalair Limited, as required under the Health and Safety at Work Act 1974, fully recognises and accepts its responsibilities to provide a safe and healthy workplace and environment for all its employees and others affected by our business activities.

Dalair Limited is committed to:

- Preventing accidents and ill health in all aspects of the company's operations.
- Continuous improvement of our processes and practices.
- Identifying, controlling and wherever possible reducing or eliminating health and safety risks associated with our activities.
- Providing a clear definition of health and safety responsibilities throughout the Company.
- Complying with regulatory and legislative requirements.
- Training all of our employees on important health and safety matters.
- Ensuring that health and safety concerns are considered when developing and changing business activities, processes and products.
- Setting objectives and targets on health and safety issues.
- Conducting annual managerial reviews of our progress.
- Ensuring adequate resources are available to fulfil this policy.
- Annually reporting on our health and safety performance.
- Revising this policy as a result of these reviews.

We aim to achieve these objectives through hazard identification, risk assessment and by implementing appropriate controls. We require, as an integral part of our processes, that the business be operated and managed so as to ensure a high level of protection for the health and safety of our employees, contractors, the public and the environment. We shall continue to integrate health and safety considerations into the business operations.

Responsibilities are defined throughout the organization. Managerial and supervisory roles are responsible for implementing the defined safety arrangements for the areas and activities under their control. The effective implementation of this policy requires the co-operation and active involvement of employees at all levels and in all areas.

Employees are required to:

- Co-operate with the company to ensure compliance with all applicable statutory requirements by working in accordance with the safety management system and standard operating procedures.
- Work safely to ensure their personal health and safety and that of any other persons who could be affected by their acts and omissions.
- Report any areas where the existing safety arrangements fail to reduce risks to an acceptable level.

The Managing Director, supported by the Health and Safety Manager, will be responsible for implementing and reviewing this policy as well as monitoring the company's health and safety performance.

The policy will be displayed on notice boards at each business location, may be viewed on the Company Internet sites and is also publicly available to all interested parties.

Managing Director (Joint)

Health and Safety Manager

Signed..... Date: JANUARY 2009 Signed..... Date: JANUARY 2009